

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
FEBRUARY 11, 2025
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

- I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustee's at 4:30 P.M.
- II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.
- III. ROLL CALL:
Present were Trustee Kosiara, Trustee Foss and Trustee Osborn. Trustee Osborn requested that the meeting minutes reflect that Chief Cassady, Deputy Chief Buccola, Bradley O'Sullivan for Controller Howard, and Administrative Assistant Haiden were also in attendance.
- IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular meeting minutes for the Board of Trustee's meeting held on January 14, 2025 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of January 14, 2025 as presented. The motion was second by Trustee Osborn. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

- V. FINANCIAL REPORTS
A. Controller's Report

Mr.O'Sullivan reviewed the month's fiscal year ending January 2025 with 9 months of the fiscal year completed. He summarized the revenues and operating expenses for the District and noted that interest continues to perform well. Mr. O'Sullivan highlighted some of the expense accounts for the District. He then provided a review of investments of all accounts to wrap his report up.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for January in the amount of \$440,514.38. The motion was second by Trustee Osborn.

*Roll Call Vote:
Trustee Kosiara – aye*

Trustee Osborn – aye
Trustee Foss – aye
Motion carried.

- B. Other Items from the Controller
There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassidy reported that there were no legal issues at this time, but there were legislative updates to report on:

- Wage transparency act has passed and all salaries must be included in job postings in Illinois
- Request for public bidding changes took effect and bids from original manufacturers has now increased to fifty thousand before outside bids are needed
- Capital services accrual – has now been passed and is valid in the ambulance fund for fire districts; encouraged for saving replacement of new vehicles
- Mandatory mental health coverage for all first responders (for those self-insured)
- Workers freedom of speech act
- Mobile integrated health after 2026 must be included in health insurance coverage

- B. Other items from the Attorney
There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassidy reported the board will meet for a special meeting on February 15, 2025 and hold interviews for the purpose of creating a firefighters eligibility roster to hire from.

B. Foreign Fire Insurance Board

Chief Cassidy noted the board will meet next on February 17, 2025.

C. DuComm Report

Chief Cassidy reported that DuComm will be celebrating their 50th anniversary this year. Text to 911 for DuComm is anticipated to be operational by April 1, 2025. There will be a campaign to advertise to the public. DuComm has filled 73 of the 99 telecommunicator positions on staff.

D. Other Announcements

Chief Cassady noted that part-time firefighter Bob Johnston has resigned effective the end of January, 2025 after 26 ½ years of service. Chief reported that staffing is down one full-time firefighter and one contract paramedic at this time, with one part-time firefighter in the academy and two part-time firefighters in the middle of their orientation training.

Budget requests are due to the chief by February 17th for consideration. GEMT rates from the federal level have been released and while the ALS rate stayed the same, the BLS rate has increased to \$2,039. The new rate will be adjusted by our ambulance billing company. An ordinance is not needed as our last ordinance provided the right to an auto escalator if the rates were to go higher. Trustee Osborn asked what services are provided with our BLS rate and there was discussion. Chief Cassady noted that there is functional cooperation between the departments in the West Suburban Fire Rescue Alliance and a power point had been presented with interesting data that the Chief shared:

The alliance is comprised of:

- 17 stations covering 101 square miles, or 33% of DuPage County
- There are approximately 91 firefighter/medics servicing the area per day
- Approximately 36,000 calls are responded to in a year's time / almost 100 per day
- Training cooperation takes place six days a month with 3 daily sessions
 - 1st week of the month – special operations related training
 - 3rd week of the month – Fire, EMS, ICS related training
 - There is a contribution of training officers from all departments; they share a common training platform so there is consistency in documentation
- Chief's meetings take place twice a month and consist of SOG's and a review of incidents; Battalion Chiefs also meet the fourth week of each month
- All departments are on the same fire channel and use the same terminology; there is accountability from utilizing the same drills
- Availability of resources are prevalent throughout the alliance departments.

VIII. OLD BUSINESS

A. Apparatus and Facilities

DC Buccola and BC Zahara provided updates on all apparatus, noting that all ambulances are in house. Part suppliers are holding up the repairs needed on brakes for Engine 59.

The new ambulance is near completion and will be inspected on February 21st by both chiefs and other personnel.

DC Buccola reported on the procurement of a tender. He noted we are still looking but considering a demo unit that can be modified to have the 4 man cab we are looking for. Further details were provided to the board members for consideration of the purchase. The board gave direction to move forward on investigation of the vehicle for purchase.

The roof is scheduled to be replaced in the month of April.

B. NIAFPD Conference

Chief Cassady and DC Buccola attended the NIAFPD Conference on January 31st and February 1st. The Chief noted that it was a good conference that was well attended.

C. Other Old Business

Chief Cassady noted there was none.

IX. NEW BUSINESS

A. Cardiac Monitor Purchase

Chief provided a copy of the quote from Zoll for new cardiac monitors. He noted that Zoll offered the most benefits in the offer compared with the other vendors, including a buyback credit of our current monitors. The new models include CPR feedback and ventilation.

Trustee Kosiara motioned to accept the quote from ZOLL for the purchase of three new cardiac monitors in the amount of \$154,870.14 and not to exceed an amount of \$170,000.00.

The motion was second by Trustee Osborn.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Osborn – aye

Trustee Foss – aye

Motion carried.

B. Other New Business

There was no other new business.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. ADJOURNMENT

The next regularly scheduled meeting of March 11, 2025 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 5:40 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Michael Foss, Secretary Pro Tem

APPROVED THIS 11TH DAY OF MARCH, 2025

/s/ Nicholas Kosiara, President