

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
FEBRUARY 13, 2024
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

- I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustee's at 4:30 P.M.
- II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.
- III. ROLL CALL:
Present were Trustee Kosiara, Trustee Osborn and Trustee Foss. Trustee Osborn requested that the meeting minutes reflect that Chief Cassady, Deputy Chief Buccola, Controller Howard and Secretary Galanopulos were also in attendance.
- IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular and closed session meeting minutes for the Board of Trustee's meeting held on January 9, 2024 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of January 9, 2024 as presented. The motion was second by Trustee Osborn. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

Trustee Kosiara motioned to accept, approve, release to the public and file the closed meeting minutes of January 9, 2024 as presented. The motion was second by Trustee Osborn. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

V. FINANCIAL REPORTS

A. Controller's Report

Controller Howard reviewed the past month of the fiscal year ending January 2024. Controller Howard reported the CPI has gone down from the previous year to 3.4 percent. A summary from Sawyer Falduto regarding money market yields was provided.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented

for January in the amount of \$526,785.71. The motion was second by Trustee Osborn.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Osborn – aye

Trustee Foss – aye

Motion carried.

- B. Other Items from the Controller
There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady noted that there is one legal issue that will be addressed in closed session.

- B. Other items from the Attorney
There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassady noted that a Commissioners meeting was held on January 18, 2024. The board approved the recalculation of ascertained merit scores from the last lieutenant's exam, per the direction of the arbitrator. The new lieutenant's promotion list has been posted. Chief asked permission of the board to provide direction and approval to promote the three lieutenants from the list.

B. Foreign Fire Insurance Board

Chief Cassady stated a meeting was held on February 12, 2024. Chief noted at the next meeting they would approve scholarships and education application for reimbursements. Approval for purchases for basic station items such as towels, dishes, pots and pans as well as side tables for the day room. A wall will be painted and a personalized decal will be added as well. They will meet next on May 6, 2024.

C. Decennial Committee

The Chief informed the board that the Decennial committee has approved the final report. Trustee Kosiara thanked those involved in writing the report and encouraged all to read the report once it is published. The report provides history, insight and future goals of Glenside. The final meeting was held today, February 13, 2024.

D. DuComm Report

Chief Cassidy reported that the Deputy Director of Services and Deputy Director Technical Services have resigned. Director Technical Services Robb is out on injury until February. Upon her return, a new Deputy Director of Services and Deputy Director Technical Services are to be appointed.

DuComm has been authorized 89 tele-communicators, but currently only have 59 tele-communicators. Additional tele-communicators are being trained. Response has been encouraging for recruiting.

There are currently four fire frequencies. A reshuffling in agencies will occur resulting in going to three frequencies later this year. This will not have an impact on the Sherriff's Office coming to DuComm on May 1, 2024.

E. Other Announcements

Chief Cassidy noted the firefighters helped VOGH Police Officer Sheehan and other officers with the annual Polar Plunge, benefitting Special Olympics. A video of it is on our website.

Acting Officer Lipponeur and Paramedic Todd Whiteman provided a demonstration of the new Stryker cot purchased this year. Acting Officer Lipponeur explained the differences between the new and the previous cot. The new design will help the paramedics with patient transport and improve safety for both patient and our paramedics.

Chief Cassidy received notice stating that starting mid-March thru late June, Fullerton Avenue will undergo resurfacing. Sidewalk, curb improvement and sewer repairs are to be included. The resurfacing will go from Bloomingdale Road to Schmale Road. Obstructions to our Fullerton Avenue entrance at some point are to be expected.

VIII. OLD BUSINESS

A. Apparatus and Facilities

Deputy Chief Buccola reported the newest engine is back in service. Extensive work on the engine included: programing, electrical and recall issues. Preventative maintenance was also completed.

Nothing to report on the ambulances.

No update on the new ambulance we have ordered.

Chief's new vehicle: waiting on several parts before sending to CAMZ. Unable to schedule appointment with CAMZ until all the parts come in.

DC Buccola discussed the apparatus committee's findings regarding the 2006 Quint. Based on the statistics of the reporting software, considering how often the Quint was utilized (27 calls) versus the cost of repairs (\$40,000.00) incurred this past year, the apparatus committee unanimously agreed, keeping the Quint is not in the best interest of the district. Deputy Chief Buccola asked the board for approval to sell the Quint with Brindlee Mountain Fire Apparatus using their website to sell, if approved. Trustee Kosiara noted the quint would need to be declared

surplus before any action could be taken. The committee is discussing replacement options. Deputy Chief Buccola stated it is important to the community to have three vehicles, possibly a smaller tender to also be used as an engine. Deputy Chief Buccola provided samples and price comparisons. Glenside's ISO rating will not be affected if we do not purchase another ladder vehicle. The preference is to purchase a new rather than used vehicle. Further discussion at next month's Trustees meeting. No action taken now.
Nothing to report on the Fire Marshal's vehicle.

B. NIAFPD Conference

Chief Cassady reported both he and Deputy Chief Buccola attended the conference held at the Westin Hotel.

Legislative update from the recruitment committee; looking into lowering the age of firefighter hiring from age 21 to 18 years old.

Looking at reciprocity between states, allowing firefighter to work in different states.

NIAFPD addressed the topic of hiring non-US citizens. Nothing in the current Fire Protection Act requires a fire district to hire a US. Citizen. If the proper paperwork and/or work visa is provided, there is nothing to preclude a district from hiring a non-US citizen. Chief Cassady cited some states that have even dropped those requirements altogether. Chief Cassady reported there is a legislative push by insurance companies to negotiate transport rates for fire departments. Insurance companies are looking to leverage the no surprise-billing act allowing the insurance companies to negotiate rates so they can determine what they can reimburse the fire departments. Illinois Chiefs have countered they are utilizing GEMT cost reporting that reports the actual cost of transports on a yearly with the state.

C. Other Old Business

There was no other old business.

IX. NEW BUSINESS

A. Station Re-Carpeting

Chief Cassady presented a quote to the board to review re-carpeting the day room, library and bunkrooms. Tile carpeting for the training room and the training office is also under review. Due to the extent of the job, Trustee Kosiara stated a request for bid for carpet replacement is necessary.

B. Temporary Clerk Position

To be addressed in closed session.

C. Appointment of Battalion Chiefs

Chief Cassady stated we are in the position of moving forward with the Battalion Chiefs' tentative schedule for training to begin March 18 and April 5. The promotional ceremony will be held at the Senior Center. The Battalion Chiefs will start their shifts the following week. Chief Cassady looking for direction in sending out letters of appointment to the three individuals. Trustee Kosiara indicated the celebration to mark this historic occasion should be special. Chief Cassady will reschedule the date of the promotional ceremony celebration to April 6, 2024. He will also look into catering options and pricing.

Trustee Foss motioned to appoint the three existing Lieutenants to the position of Battalion Chiefs. The motion was seconded by Trustee Osborn.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Osborn – aye

Trustee Foss - aye

Motion carried.

D. Lieutenant Promotions

Chief Cassady looking for direction from the board to give the Commissioner's Board direction to appoint three new lieutenants effective March 18, 2024. Swearing in will be on the March agenda.

Trustee Kosiara motioned to direct the Commissioner's Board to make appoints to the rank of Lieutenants from the current Lieutenants eligibility list. The motion was seconded by Trustee Osborn.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Osborn – aye

Trustee Foss - aye

Motion carried.

E. Collective Bargaining Agreement

Chief Cassady and Deputy Chief Buccola have met with Glenside Professional Firefighters Local 3277 and have begun contract negotiations. So far, they have had two negotiation meetings. They will meet again on February 28, 2024. Lieutenant Pacie has stepped down as Union President. Acting Officer Kyle Lipponeur has been elected Union Board President for Local 3277. He has been designated as the lead negotiator.

F. Other New Business

There was no other new business to discuss.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. CLOSED SESSION

Trustee Kosiara motioned to recess the regular meeting to go into closed session pursuant to Section (2)(c)(1) of the Open Meetings Act (to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body); Section (2)(c)(2) of the Act (to discuss collective negotiating matters between the public body and its employees); and/or Section (2)(c)(8) of the Act (pending, probable or imminent litigation) at 5:38 PM. The motion was second by Trustee Osborn.

XII. RETURN TO RECESSED MEETING

Trustee Kosiara motioned to return from closed session at 6:20 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

No action taken in closed session.

XIII. ADJOURNMENT

The next regularly scheduled meeting of March 12, 2024 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 6:21 P.M. The motion was second by Trustee Osborn. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Richard Osborn, Secretary

APPROVED THIS 12TH DAY OF MARCH, 2024

/s/ Nicholas Kosiara, President