

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
MAY 12, 2026
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

I. CALL TO ORDER:

President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustees at 4:30 P.M.

II. PLEDGE TO THE FLAG:

The pledge of allegiance to the flag was recited.

III. ROLL CALL:

Present were Trustee Kosiara, Foss and Johnston. Trustee Foss requested that the meeting minutes reflect that Chief Cassady, DC Buccola, Bradley O'Sullivan for Controller James Howard and Executive Assistant Haiden were also in attendance.

IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS

The rescheduled meeting minutes for the Board of Trustees meeting held on April 21, 2026 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the rescheduled meeting minutes of April 21, 2026 as presented and to approve, file and release to the public the closed session minutes of April 21, 2026. The motion was second by Trustee Johnston. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

V. FINANCIAL REPORTS

A. Controller's Report

Mr. Howard reviewed the month's fiscal year ending April 2026 with the fiscal year of 2025-2026 completed. He summarized the revenues and noted that the District collected 123% of anticipated interest rates for the fiscal year. Our major revenue stream of ambulance income is outperforming our budgeted expectations. The operating expenses for the District came in at 98% of the budget and highlighted areas of the District's expenses were reviewed. An extra GEMT payment was made during this past fiscal year as the State of Illinois is now invoicing quarterly.

The District expended 7.3 million during the fiscal year. The District is in a surplus position for the end of the fiscal year through the end of April. The District will end the fiscal year with approximately 11 million in its funds to begin the next fiscal year.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for April in the amount of \$696,010.77. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

- B. Other Items from the Controller
There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady reported that there we no legal issues at this time.

B. Other items from the Attorney

There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassady reported the March Commissioner meeting will be held on May 21, 2026. Their agenda items include preparing for Lieutenant Exam Testing in August, 2026. They will review the three applicant letters that were received.

Board positions will be discussed and voted on.

B. Foreign Fire Insurance Board

Chief Cassady noted the board meeting was postponed until May 26th. They will approve expenses for equipment, scholarship reimbursements and the cancer screening completed at the end of February. They are also looking to share the cost of an ultrasonic cleaner with the District.

C. DuComm Report

Chief Cassady noted that Telecommunicator's week took place and we received thank you's for the items dropped off. DuComm is currently staffed at 70 of the open 99 positions (this includes trainees). DuComm Chief's meeting was today. Discussion included issues with ETSB authority; mobile radios not available until the end of the year and the supply will not be available for all as there is a possible production issue. Trustee Kosiara noted he had nothing to report.

D. Other Announcements

Chief Cassidy noted that Executive Assistant Haiden attended the Illinois Fire Service Administrative Professionals annual conference and received valuable training.

BC Pacie and FF Goranson attended the FDIC vendor show in Indianapolis to acquire information on PPE (personal protective equipment) for firefighters with the new PFAS free requirement put in place for 2027. They also attended classes.

An invitation for the Illinois Alliance of Fire Protection Districts July conference was released. The contents of the conference appear to be focused more on volunteer and smaller districts this year. The District will take a pass, but will look to have two trustees attend the Trustee Training Modules.

Deputy Chief will attend the monthly GAP meeting in place of Chief Cassidy tomorrow.

VIII. OLD BUSINESS

A. Apparatus and Facilities

DC Buccola provided updates on all apparatus, noting there have been a few issues with vehicles the past couple of weeks. The newer engine had some electrical work completed and hose testing started today. The 2020 ambulance has an alternator issue, but it should be under extended warranty with Ford.

DC Buccola gave an update on the new tender stating that June 18th or 19th is slotted for final inspection of the vehicle. There are no pictures at this time to share.

DC Buccola reported on facilities noting that the concrete repair work is scheduled for tomorrow along with a couple of other trip hazard areas that need to be repaired.

B. Living Quarters Kitchen Repair/Remodel

Chief Cassidy presented the FGM quote for services/scope of work for the living quarters kitchen remodel. There was discussion with the board regarding the anticipated cost of the remodel and repairs. Chief will look to go out to bid for a general contractor for the project.

C. CBA Wage Re-Opening

To be held for closed session.

D. Employee Wages and Benefits Review

To be held for closed session.

E. Chief and Deputy Chief Contract Renewal

To be held for closed session.

- F. Other Old Business
Chief Cassady noted there was none.

IX. NEW BUSINESS

A. 2026-2027 Budget Draft

Chief Cassady noted that DC Buccola has worked on preparing the details for the upcoming budget year. A snapshot of changes from last year's budget included an increase on vehicles; dispatch fees are up \$6,000 from last year; wages and fees is the largest area of increase annually.

Trustee Kosiara noted that under wages the board should consider looking at the increase for Trustee wages as the same pay scale has been held since implementation. Trustee training would be required to be eligible for the additional pay increase in wages. An ordinance will need to be passed to complete this process. It will be prepared for next month.

A public hearing posting will be completed in June so the 2026-2027 budget can be passed at the July board meeting. The minimum 30 day requirement cannot be met to pass the budget at June's meeting.

B. Other New Business

There was no other new business.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. CLOSED SESSION

Trustee Kosiara motioned to recess the regular meeting to go into closed session pursuant to Section (2)(c)(1) of the Open Meetings Act (to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body); Section (2)(c)(2) of the Act (to discuss collective negotiating matters between the public body and its employees); and/or Section (2)(c)(8) of the Act (pending, probable or imminent litigation) at 5:07 P.M. The motion was second by Trustee Foss.

XII. RETURN TO RECESSED MEETING

Trustee Kosiara motioned to return from closed session at 5:47 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

No action taken in closed session.

Trustee Kosiara made a motion to approve the following pay increases for the 2026-2027 fiscal year with retroactive pay back to May 1, 2026 for these positions:

- Part-time Firefighters 5% base increase*
- Fire Marshal 4% base increase*

Admin Staff- Executive Assistant and Admin Secretary 4% base increase. The motion was seconded by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston - aye

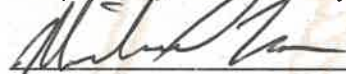
Motion carried.

XIII. ADJOURNMENT

The next regularly scheduled meeting of June 9, 2026 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.


Trustee Kosiara motioned to adjourn the meeting at 5:50 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:



Michael Foss, Secretary

APPROVED THIS 9TH DAY OF JUNE, 2026



Nicholas Kosiara, President