

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
JUNE 9, 2026
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

- I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustees at 4:32 P.M.
- II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.
- III. ROLL CALL:
Present were Trustees Kosiara, Foss and Johnston. Trustee Foss requested that the meeting minutes reflect that Chief Cassady, DC Buccola, and Executive Admin Haiden were also in attendance. Sam Matranga attended electronically for Controller James Howard.
- IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular meeting minutes for the Board of Trustees meeting held on May 12, 2026 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of May 12, 2026 as presented and to approve, file and release to the public the closed session minutes of May 12, 2026. The motion was second by Trustee Johnston. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

- V. FINANCIAL REPORTS
 - A. Controller's Report

Mr. Matranga reviewed the month's fiscal year ending May 2026 with the start of the fiscal year of 2026-2027. He summarized the revenues and noted that interest rates were cut recently and will probably remain the same for a while. Our major revenue stream of ambulance income is outperforming our budgeted expectations so far this year. The operating expenses for the District and highlighted areas of the District's expenses were reviewed. He then provided a review of investments of all accounts to wrap his report up.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for March in the amount of \$453,219.02. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. 2026-2027 Budget Draft

A draft of the 2026-2027 fiscal year budget for the District was presented for review. A publication for a public hearing will be advertised and the budget will be passed by ordinance at the July Board of Trustees meeting.

C. Hinsdale Bank-Wintrust Lock Box Signers

We are updating signers on the lock box for ambulance receivables. Trustee Foss will be added as Treasurer.

D. Annual Audit April 30, 2026

The fiscal year required annual audit for the period of May 1, 2025 through April 30, 2026 is underway. Information is being prepared and provided to our auditing firm of Sikich LLP.

E. Other Items from the Controller

There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady reported that there were no legal issues at this time.

B. Other items from the Attorney

There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassady reported Commissioner's Board met on May 21, 2026 for a brief meeting. They approved three candidates for the Lieutenant Exam Testing in August, 2026. They also voted for officer board positions. Positions will remain the same. Commissioner Guzman has submitted for re-appointment to his position on the board.

1. Re-appointment of Fire Commissioner

Trustee Kosiara motioned to re-appoint Commissioner Javier Guzman to another term to begin when his current one ends. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye
Trustee Johnston – aye
Motion carried.

B. Foreign Fire Insurance Board

Chief Cassady noted the board met last month and approved expenses for equipment and scholarship reimbursements.

C. DuComm Report

The Chiefs meeting was today. DuComm is working with the DuPage Crisis Center to coordinate calls that come into 9-8-8 and 9-1-1 to transfer as needed. ACDC and DuComm are the first in the state that intend to go both ways with calls that are received.

There are 68 telecommunicators with 13 in training and a new class of trainees that just started. Bringing the total to 82 of 99 positions.

D. Other Announcements

Chief Cassady noted congratulation to Trustee Foss and his family on the new addition.

Part-time firefighter hiring will have activity soon as the District looks to hire three new employees to replace others who have moved on for promotional purposes with full-time positions at other departments.

The annual Glendale Heights Fest meeting was held and the fest is similar to last year.

The PSI contract has a medic leaving for full-time hiring at another department. PSI will be filling the vacancy.

The District and its staff have been very busy of late with runs. At the end of May we were up 250 calls over last year. There were four fires in the last few weeks with no injuries to report.

Blue Cross Blue Shield of Illinois class action lawsuit participation resulted in a check of over \$27,000 as our first disbursement. The suit had to do with elevated premiums and goes back to the years of 2014 to 2020.

VIII. OLD BUSINESS

A. Apparatus and Facilities

DC Buccola noted that all apparatus are in house and operational. The Kawasaki Mule was taken in for preventive maintenance and a full service to be ready for the Glendale Heights Fest. It will also be used by Addison Fire who requested it for one of their events and may be used at the Presidential Cup in Itasca by Bloomingdale Fire.

DC Buccola gave an update on the new tender stating that a video was received from Spencer on the painting of the chassis. The lettering will be completed by Spencer and radios will be installed upon arrival of the vehicle.

B. Living Quarters Kitchen Repair/Remodel

Chief Cassady noted that the quote from FGM Architects was more than anticipated and we will go out to bid for a general contractor and completion of work

An ad for the request for bid was in the Daily Herald on Thursday, June 4th. There will be a pre-bid meeting for visual on the scope of the work.

C. CBA Wage Re-Opener

There was an agreement on the wage increase for the collective bargaining agreement as defined in the spreadsheet provided by Chief Cassady to the board.

Trustee Kosiara motioned to adopt the wage re-opener agreement between The Glenside Fire Protection District and the Glenside Local 3277 related to the current collective bargaining agreement. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

D. Employee Wages and Benefits Review

To be held for closed session.

E. Chief and Deputy Chief Contract Renewal

To be held for closed session.

F. Other Old Business

Chief Cassady noted there was none.

IX. NEW BUSINESS

A. ORD 207 Trustees Compensation

Chief Cassady noted that there is a provision in the Fire Act for Fire Protection Districts for an increase to the Trustee salaries, however, according to our legal counsel, the increase cannot take effect until a new term begins.

Trustee Kosiara motioned to adopt Ordinance 207 - An Ordinance providing additional compensation to Trustees of the Glenside Fire Protection District for completion of approved training. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye
Trustee Johnston – aye
Motion carried.

B. Fire Pension Board Representation

Fire pension board representation typically consists of one retiree, fire chief or designee and one public member. The terms for two of those positions is up for renewal.

Trustee Kosiara motioned to appoint Fire Chief Rich Cassady and member of the public, Jeff Greeley to the pension board for another term. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye
Trustee Foss – aye
Trustee Johnston – aye
Motion carried.

C. Other New Business

There was no other new business.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. CLOSED SESSION

Trustee Kosiara motioned to recess the regular meeting to go into closed session pursuant to Section (2)(c)(1) of the Open Meetings Act (to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body); Section (2)(c)(2) of the Act (to discuss collective negotiating matters between the public body and its employees); and/or Section (2)(c)(8) of the Act (pending, probable or imminent litigation) at 5:19 P.M. The motion was second by Trustee Johnston.

XII. RETURN TO RECESSED MEETING

Trustee Kosiara motioned to return from closed session at 5:56 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

No action taken in closed session.

Trustee Kosiara made a motion to approve and accept the new contract agreements for Fire Chief Rich Cassady, 3 years and Deputy Chief Jeff Buccola, 2 years.

Roll Call Vote:

*Trustee Kosiara – aye
Trustee Foss – aye
Trustee Johnston - aye
Motion carried.*

Trustee Kosiara made a motion to approve the following pay increases for the 2026-2027 fiscal year with retroactive pay back to May 1, 2026 for these positions:

Battalion Chief increase of base salary for Step 1 \$143,000 and Step 2 \$146,000 and benefit packages adjusted to include correct information on Holiday Pay.

Fire Chief 5% base increase

Deputy Chief 5% base increase

Part-time CPR Rate to be increased to \$30.00

Part-time Fire Inspector to be increased by 4% and define the range of the position to between \$35.00 and \$40.51 going forward. The motion was seconded by Trustee Johnston.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston - aye

Motion carried.

XIII. ADJOURNMENT

The next regularly scheduled meeting of July 14, 2026 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 6:00 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Michael Foss, Secretary

APPROVED THIS 14TH DAY OF JULY, 2026

/s/ Nicholas Kosiara, President