

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
JUNE 10, 2025
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

- I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustee's at 4:32 P.M.
- II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.
- III. ROLL CALL:
Present were Trustee Kosiara, Trustee Foss and Trustee Johnston. Trustee Foss requested that the meeting minutes reflect that Chief Cassady, Bradley O'Sullivan, and Administrative Assistant Haiden were also in attendance.
- IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular meeting minutes for the Board of Trustee's meeting held on May 13, 2025 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of May 13, 2025 as presented and to accept, approve but not release to the public the closed session meeting minutes of May 13, 2025 as presented. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

- V. FINANCIAL REPORTS
 - A. Controller's Report

Mr. O'Sullivan reviewed the month's fiscal year ending May 2025 with the fiscal year just starting. He summarized the revenues and operating expenditures for the District and noted the first installment of property taxes was received from the county. It was also noted that under the capital expenditures the pre-payment for the new apparatus has been left on the report (until this is received). He then provided a review of investments of all accounts to wrap his report up.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for May in the amount of \$1,056,211.27. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. Audit 2024-2025

Work on the annual audit for the fiscal year May 1, 2024 through April 30, 2025 has began and preliminary fieldwork takes place at the end of the week.

C. Other Items from the Controller

There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady reported that this agenda item will be held for closed session.

B. Other items from the Attorney

There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassady reported the board met for a regular meeting on May 15, 2025 and finalize the firefighters eligibility. There are five candidates moving on in the hiring process to the interview phase. Interviews will take place on June 21st.

B. Foreign Fire Insurance Board

Chief Cassady noted the board met on May 19, 2025. New lockers for part-time employees have arrived and been installed. New firefighter light weight helmets have been ordered by the board.

The board's next meeting will take place on August 4, 2025.

C. DuComm Report

Chief Cassady reported that there was a DuComm Chief's meeting here today at the station. There is a tentative agreement with the Telecommunicators that will go in front of the board in July. They currently have 72 of 99 positions filled. Argon Labs is looking to be added to the agency list serviced by DuComm.

D. Other Announcements

Chief Cassady noted that the new leadership coaching and training workshop for officers is receiving good feedback. Evaluation of officers

and their leadership capabilities was completed providing them with feedback on their strengths and weaknesses. These efforts are for both individual and collectively for the District.

VIII. OLD BUSINESS

A. Apparatus and Facilities

Chief Cassady provided updates on all apparatus. He reported and provided details on three vehicles that had been damaged but all were being cared for.

The discussion of the new tender's final specifications upgrades led to changed orders for upgraded lighting packages, running board, installation of intercom headsets and Opticom on lightboard in the vehicle. The proposed changes brought the new total to \$607,000 which is still under the \$650,000 approved by the board for the vehicle's purchase.

A replacement on 2 furnaces will be needed to maintain the system. A quote from our current maintenance company was received. We will need to go out for bid on the project.

B. Marquee

Chief Cassady noted that BC Lipowski is reviewing the request for bid proposal in anticipation of the purchase of a new marquee.

C. Other Old Business

Chief Cassady noted there was none.

IX. NEW BUSINESS

A. Glendale Heights Charity Golf Classic

The annual Glendale Heights Charity Golf Classic will take place on August 27, 2025 this year. In the past the District has been a silver sponsor for the outing.

Trustee Kosiara motioned to sponsor the Glendale Heights Charity Golf Classic for a silver sponsorship in the amount of \$1,250. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. Other New Business

President Kosiara noted that he will be attending the Illinois Alliance of Fire Protection Districts conference this month.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. CLOSED SESSION

Trustee Kosiara motioned to recess the regular meeting to go into closed session pursuant to Section (2)(c)(1) of the Open Meetings Act (to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body); Section (2)(c)(2) of the Act (to discuss collective negotiating matters between the public body and its employees); and/or Section (2)(c)(8) of the Act (pending, probable or imminent litigation) at 5:15 P.M. The motion was second by Trustee Foss.

XII. RETURN TO RECESSED MEETING

Trustee Kosiara motioned to return from closed session at 5:34 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

No action taken in closed session.

XIII. ADJOURNMENT

The next regularly scheduled meeting of July 8, 2025 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 5:35 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Michael Foss, Secretary

APPROVED THIS 8TH DAY OF JULY, 2025

/s/ Nicholas Kosiara, President