

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
JULY 14, 2026
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

- I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustees at 4:30 P.M.
- II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.
- III. ROLL CALL:
Present were Trustees Kosiara, Johnston and Foss. Trustee Foss requested that the meeting minutes reflect that Chief Cassady, DC Buccola, and Executive Admin Haiden were also in attendance. Bradley O'Sullivan sat in for Controller James Howard.

PUBLIC HEARING

Trustee Kosiara called the public hearing open at 4:32 PM to address the board regarding the Annual Budget and Appropriations ordinance. Trustee Kosiara called for any public twice and a third time. He then closed the public hearing at 4:34 PM.

- IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular and closed session meeting minutes for the Board of Trustees meeting held on June 9, 2026 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of June 9, 2026 as presented and to approve, file and release to the public the closed session minutes of June 9, 2026. The motion was second by Trustee Johnston. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

- V. FINANCIAL REPORTS
 - A. Controller's Report
Mr. O'Sullivan reviewed the month's fiscal year ending June 2026 with 17% completed for the start of the fiscal year of 2026-2027. He summarized the revenues and noted that interest income is very good for the start of the year and 80% over last year. Our major revenue stream of ambulance income is outperforming our budgeted expectations so far this year. The operating expenses for the District and highlighted areas of the District's expenses were reviewed.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for June in the amount of \$465,179.86. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. Annual Audit April 30, 2026

The fiscal year required annual audit for the period of May 1, 2025 through April 30, 2026 is being completed next week with final fieldwork in cooperation with to our auditing firm of Sikich LLP.

C. Other Items from the Controller

There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady reported to the board about a recent FOIA suit against the District. The attorney is involved as the suit names 35 others including six other fire districts. The suit will be handled and responded to accordingly.

B. Other items from the Attorney

There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassady reported Board of Commissioners met on May 21, 2026 for a brief meeting. They approved three candidates for the Lieutenant Exam Testing in August, 2026. They also voted for officer board positions. Positions will remain the same. Commissioner Guzman has submitted for re-appointment to his position on the board.

1. Firefighter Appointment

Chief Cassady noted that there is a full-time firefighter vacancy to fill due to the resignation of a probationary firefighter last month. The board directed the Fire Chief and Board of Commissioners to fill the vacancy.

Trustee Kosiara motioned to direct the Board of Commissioners to hire a new firefighter to fill the current vacancy. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

2. Firefighter Testing

Chief Cassady made the request to renew our subscription to the National Testing Network for future full-time firefighter testing needs. The three year subscription costs \$1,200 and with the fire industry currently in need of staffing this would be advantageous to the District for its future needs.

Trustee Kosiara motioned to continue the contract with National Testing Network for a three year term in the amount of \$1,200.00 for a three year agreement for full-time firefighter hiring purposes. The motion was second by Trustee Johnston.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Johnston – aye

Trustee Foss – aye

Motion carried.

B. Foreign Fire Insurance Board

Chief Cassady noted the board met last month and approved expenses for equipment and scholarship reimbursements. The ultrasonic cleaner that was purchased in conjunction with the District was received yesterday. Some new electrical needs will be installed for the equipment and then it can start being used.

C. DuComm Report

The Chiefs meeting was today but there was nothing significant to report. There is a hold on the new radios and we may start receiving them in December. There are 68 of 98 telecommunicators with some in training and a new class of trainees that just started.

Trustee Kosiara had nothing new to report as there is an executive committee meeting tomorrow morning.

D. Other Announcements

The save the date went out to all personnel regarding the service anniversary dinner taking place in October at the Bloomingdale Golf Club.

The Glendale Heights Fest went very well this year. Special note for Fire Marshal Butler who worked with the village planning committee and police department to put up snow fencing for the fireworks area for safety and crowd control. The Thursday ride and food vendor inspection was completed by Fire Marshal Butler and Fire Inspector Cavanaugh. Our first aid tent was top notch and our people did very well with emergency calls.

There will be a wedding ceremony at the fire station for a prior firefighter's daughter.

The Charity Golf Classic will take place again this year on August 26th. Chief will register the District and its team attending.

National Night Out will take place on August 4th this year and the District will be present.

Our Lieutenants are completing ride alongs at other agencies for training purposes. They will ride along with Battalion Chiefs at Bloomingdale FPD, Hanover Park FD, Roselle FD to train and be cleared to act up themselves to replace our BC's when necessary.

Chief Cassady noted that the District has three new Fire Investigators. They are all joining the DCFITF – DuPage County Task Force and will be on rotation to be called out.

Part-time Fire Inspector Chris Cavanaugh will be resigning from his current position and his last day is this Thursday. The workload of the fire prevention bureau was evaluated and Fire Marshal Butler noted that another part-time fire inspector will cover the work.

Chief Cassady will be out of town next week on vacation. DC Buccola will be covering and Battalion Chiefs as needed.

VIII. OLD BUSINESS

A. Apparatus and Facilities

DC Buccola provided updates on all apparatus, noting there have been a few issues with vehicles the past couple of weeks. The fleet is in good standing overall, with minor things being cared for.

DC Buccola gave an update on the new tender stating that Spencer is staying in contact and we anticipate that the vehicle will be completed in three to four weeks.

DC Buccola reported on facilities noting that the kitchen stuff is on the agenda next..

B. Living Quarters Kitchen Repair/Remodel

Chief Cassady completed his investigation and preparation of the handout for the boards review of the bids received. A matrix of companies whom provided bids for the upstairs kitchen repair/remodel project were reviewed and discussed.

1. Bid Acceptance

Bid acceptance cutoff was July 7th at 1:00 PM. Bids were opened by Chief Cassady and read aloud on July 7th at 1:15PM. The bid receipt list was provided to the board for consideration. There was discussion regarding the seven bids and the following were received:

COMPANY	DATE/TIME RCVD	BASE BID AMOUNT
Mazarini Inc.	7/2/26 15:30	\$133,333.33
Futurity19Inc.	7/7/26 10:31	\$82,550.00
MC Building Inc.	7/7/26 12:48	\$69,900.00
Bee Liner Lean Services	7/7/26 12:48	\$108,075.00
Petra Builder Inc.	7/7/26 12:49	\$163,800.00
Ahal Construction LLC	7/7/26 12:54	\$98,888.00
Alliance Allied Inc.	7/7/26 13:00	\$138,500.00

Chief Cassady had prepared a scoring matrix of the information and the investigation of background information and other factors taken into account for decision making on a vendor to work with.

Trustee Kosiara motioned to accept the bid received from Ahal Construction with the request for more detail on the millwork being completed and general requirements for which the offer of \$98,888 is contingent on. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

C. Other Old Business

Chief Cassady noted there was none.

IX. NEW BUSINESS

A. Ordinance 208 Budget and Appropriations 2026-2027

Chief Cassady noted that DC Buccola worked on preparing the budget for the upcoming fiscal year. The budget drafts were reviewed by administration and the Comptroller and is now finalized and being presented to the Board of Trustees for approval.

Trustee Kosiara motioned to adopt Ordinance 208 – An Ordinance Providing for Budget and Appropriation of the Glenside Fire Protection District DuPage County, Illinois for the Fiscal Year

Beginning May 1, 2026 and Ending April 30, 2027. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. PSI Contract Amendment

Chief Cassady updated the board on the projected and recommended increase of four percent to the paramedic contract with Paramedic Services of Illinois.

Trustee Kosiara motioned to adopt the second amendment to the current agreement with Paramedic Services of Illinois with an increase of four percent that is to go directly to the contract employees pay scale. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

C. Review of Closed Session Minutes

The unreleased closed session minutes on file were provided to the board for their semi-annual review.

Trustee Kosiara motioned to release to the public the closed session minutes of May 13, 2025. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

D. Other New Business

Chief Cassady provided the agreements for Fire Chief and Deputy Chief positions to be signed, as they had been approved at the last meeting. Chief Cassady thanked the board for the continuance of the agreements and Trustee Kosiara thanked both Chiefs for their commitment.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. ADJOURNMENT

The next regularly scheduled meeting of August 11, 2026 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 5:51 P.M. The motion was second by Trustee Johnston. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Michael Foss, Secretary

APPROVED THIS 11TH DAY OF AUGUST, 2026

/s/ Nicholas Kosiara, President