

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
SEPTEMBER 9, 2025
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

- I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustee's at 4:30 P.M.
- II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.
- III. ROLL CALL:
Present were Trustee Kosiara, Trustee Foss and Trustee Johnston. Trustee Foss requested that the meeting minutes reflect that Chief Cassady, DC Buccola, BC Zahara, Controller Bradley O'Sullivan, and Secretary Galanopulos were also in attendance.
- IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular meeting minutes for the Board of Trustee's meeting held on August 12, 2025 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of August 12, 2025 as presented. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

- V. FINANCIAL REPORTS
A. Controller's Report

Mr. O'Sullivan reviewed the month's fiscal year ending August 2025 with the fiscal year just starting. He summarized the revenues and operating expenses for the District and he then provided a review of investments of all accounts to wrap his report up.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for August in the amount of \$732,341.87. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. Other Items from the Controller

Chief Cassady updated the board with information for new money market options. He investigated various banks and the rates offered. He discussed possibly moving assets from 5/3 Bank to a Wintrust Money Market. The board gave direction to Chief Cassady to move forward with the opening of the Wintrust Money Market.

Chief Cassady stated that an audit presentation from Sikich will be scheduled for the October Trustee meeting.

Chief Cassady reported that Sawyer Falduto reached out wanting to give a presentation on their management strategies for the Schwab portfolio. Trustee Kosiara agreed to Sawyer Falduto giving their presentation at the next trustees meeting.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady reported that there were no legal issues at this time.

B. DuComm Shared IGA with ETSB

Chief Cassady noted that an IGA was agreed upon between DuComm and the Emergency Telephone Systems Board. A new intergovernmental agreement for the use of the radios through the ETSB has been prepared. Chief Cassady presented the authorization to acknowledge DuComm, to enter an IGA on behalf of Glenside Fire to be signed by Trustee Kosiara.

Chief Cassady signed the certification that the radios we will receive will be for first responders only.

C. Other items from the Attorney

Item to be discussed in closed session.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassady reported the board did not meet in August.

Chief Cassady reported that the current firefighter eligibility list has been exhausted. Two of the candidates went elsewhere and the other two did not meet the qualifications. Trustee Kosiara inquired about the testing agency's results. Chief Cassady stated he was satisfied with the results.

B. Foreign Fire Insurance Board

Chief Cassady noted the board met on August 18, 2025.

The board approved to replace the current roof prop that was built by our own firefighters. The prop is easily maneuverable for various scenarios, going from roof to window bailouts. Trustee Foss inquired

about the longevity of the prop, which will stay outside. Acting Officer Hammond stated the estimated delivery of the roof prop is two to three weeks.

The board has approved several class scholarships.

Foreign Fire Board is currently exploring health scans for all members. The scan would be an ultrasound from the neck down to the groin. The scan will look for abnormalities such as growths. It is not to be confused with a chest x-ray. The cost is approximately \$350.00 per member, with the testing process taking approximately thirty minutes.

C. DuComm Report

Trustee Kosiara reported that DuComm celebrated their fiftieth anniversary this past weekend where he was in attendance. The event was for employees and board members, and it was very successful.

D. Other Announcements

Chief Cassady received a thank you from the Wood Dale Fire Protection District for assistance on a dive box. Our ambulance provided coverage. The Village of Glendale Heights sent a thank you for our participation in the National Night Out event that took place on August 5, 2025.

Chief Cassady noted that he and the Deputy Chief will have a meet and greet with the new CO & CFO of Glen Oaks.

Chief Cassady informed the board that on September 10, 25 at 2:00pm, is the Fire vs. Police rib eating contest Glenside Texas Roadhouse. Lieutenant Taylor will be representing Glenside.

The Patriot Day Ceremony will be held at the Village Hall on September 11, 2025. It will begin with a silent parade to the Civic Center followed by a 9/11 memorial.

The Health and Safety Fair will be held on October 1, 2025 at the Sports Hub. Preparations are underway for our participation.

The VOGH Police Department has started the Teal Dot Program. Teal dots are to be placed in car windows to represent a Safe Driving Program. It is an effort to encourage safe driving in our community. Speeding tickets have increased from 8,000 to 9,000 so far this year. Glenside vehicles have the teal dot.

Chief Cassady announced the Certified Trustee Program will be happening, October 24th and 25th. If any Trustee is interested in attending, please let the Chief know.

Discussion was had for possible holiday gifts for Glenside employees. Suggestions were a lunch box/cooler with the Glenside patch. Considering all the hard work and overtime, another option was a monetary gift card. Trustee Kosiara expressed concern if the monetary gift card might be taxable based on the amount given. Trustee Kosiara

asked Mr. O'Sullivan and he assured him it would not be taxable. A decision on the amount is to be determined.

VIII. OLD BUSINESS

A. Apparatus and Facilities

DC Buccola provided updates on all apparatus, noting that the engine will be out for a few weeks is at EVS for normal maintenance and tire replacement. The older Ford medic having a check engine light issue, sensor possible related to emissions. Ford picking up tomorrow, it should be covered under the extended warranty.

Deputy Chief Buccola provided the board with the new tender update. Currently he is working through paint swatches attempting to color match to our current vehicles. Once a decision is made, a chief will sign off on the approval. We are currently on track for the new tender to be in service next summer. The chassis is expected to arrive in January 2026. The Deputy Chief Buccola will go to inspect it. Battalion Chief Zahara stated that the National Traffic Safety Board recalls were done on both chiefs' vehicles. Chassis 23 is scheduled to have the recall worked on September 10, 2025.

Chief Cassady discussed vehicle replacement schedule. Discussion was had on the ambulances, the make model and year along with their expectancy. Chief Cassady is looking for direction from the board to start looking for a new ambulance committee with the purpose of establish ordering a new ambulance. The board gave Chief Cassady direction to start the ambulance committee to investigate the purchase of a new ambulance. Chief will try to have a quote brought before the board over the next one or two meetings.

DC Buccola reported there was nothing new to report on facilities.

B. Other Old Business

Chief Cassady noted there was none.

IX. NEW BUSINESS

A. Marquee Bid

There was discussion regarding the information collected on the companies who provided bids to the District to replace the marquee. We received four bids. One bid was dropped because of low ratings from the better Business Bureau. Blink Signs is based in Ohio and the concern is the project is going to be outsourced to a third party. Blink did not come out to see our current marquee. Omega Signs offers a Samsung Screen with Watchfire Software and is a locally known business. The bid from Omega Signs is in the amount of \$47,000 – Omega Signs offered an extended warranty in the amount of \$3,000 for five years in lieu of one year.

Trustee Kosiara motioned to accept the bid provided by Omega Sign and Lighting not to exceed the amount of \$52,000. The motion was second by Trustee Foss.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. FF Testing / Hiring

Chief Cassady reported that we will need to go back out to testing. Chief Cassady noted that this our third test in a row. Although more applications were submitted in the second round, there were no qualified candidates. Chief Cassady presented several options. Firstly, upon conferring with the union and with the hope of attracting more candidates, we look to ourselves to drop the BOF requirement and send them to the fire academy on our own. Approximately 50% of fire departments are using this method and are finding success. This is only if they are already a paramedic. The cost of the fire academy in Romeoville is \$3,500.00. Trustee Foss inquired of the total cost, Chief Cassady estimated \$24,000.00 for salary, benefits and cost of the academy.” A second option would be to lower the paramedic qualification to “must have your paramedic license within ninety days of hire. Chief Cassady stated that other fire department are getting commitments from the paramedic students before graduation. Hiring is contingent upon their graduation and background check. A third option would be to bring in an experienced firefighter/paramedic at a higher rate. This would be considered as a transfer credit. This would consist of an extended offer to allow experienced full-time firefighters to apply, putting them at a higher rate of pay and with more vacation, possible making it easier for them to apply. Chief Cassady stated the union polled their membership and are open to that option as well. Chief presented a draft for the board to review. There would still be a probationary period requirement. Trustee Kosiara expressed concerns of quality candidates. Candidates will meet with the Chief, Deputy Chief and Battalion Chiefs asking about their training and will be vetting them more deeply. The board gave Chief Cassady direction to move forward with all three suggestions.

C. Other New Business

There was no other new business.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. CLOSED SESSION

Trustee Kosiara motioned to recess the regular meeting to go into closed session pursuant to Section (2)(c)(1) of the Open Meetings Act (to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body); Section (2)(c)(2) of the Act (to discuss collective negotiating matters between the public body and its employees); and/or Section (2)(c)(8) of the Act (pending, probable or imminent litigation) at 5:49 P.M. The motion was second by Trustee Foss.

XII. RETURN TO RECESSED MEETING

Trustee Kosiara motioned to return from closed session at 6:02 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

No action taken in closed session.

XIII. ADJOURNMENT

The next regularly scheduled meeting of October 14, 2025 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 6:03 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Michael Foss, Secretary

APPROVED THIS 14TH DAY OF OCTOBER, 2025

/s/ Nicholas Kosiara, President