GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
OCTOBER 13, 2026
OF THE BOARD OF TRUSTEES AT 4:30 P.M.

I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustees at 4:30 P.M.

II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.

III. ROLL CALL:
Present were Trustee Kosiara, Trustee Foss and Trustee Johnston. Trustee Foss requested that the meeting minutes reflect that Chief Cassady, DC Buccola, Executive Admin Haiden and BC Zahara were also in attendance. Bradley O'Sullivan attended the meeting for Controller James Howard.

IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular and closed session meeting minutes for the Board of Trustees meeting held on September 8, 2026 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of September 8, 2026. The motion was second by Trustee Johnston. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

V. FINANCIAL REPORTS

A. Controller's Report
Mr. O'Sullivan reviewed the month's fiscal year ending September 30, 2026 noting that 42% of the fiscal year of 2026-2027 is completed. He summarized the revenues and noted that interest rates are an improvement compared with last year. For the first five months of the fiscal year we have collected 90% of anticipated taxes. The operating expenses for the District and highlighted areas of the Districts' expenses were reviewed and noted that we are operating at or below budget with the exception of the line item for vehicles. He then provided a review of investments of accounts to wrap his report up.
There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controllers Report as presented and pay all accounts payables and payroll as presented for September in the amount of $488,518.42. The motion was second by Trustee Foss.

Roll Call Vote:
Trustee Kosiara – aye
Trustee Foss – aye
Trustee Johnston – aye
Motion carried.

B. Annual Audit April 30, 2026

The fiscal year required annual audit for the period of May 1, 2025 through April 30, 2026 with our auditing firm of Sikich LLP was presented to the Board of Trustees. Mr. Kellen O'Malley, CPA, MAS presented on behalf of Sikich LLP. Mr. O'Malley reviewed the two reports presented to the board, with the first being the Auditor's Communication to the Board of Trustees for the year ending April 30, 2026. This report, specifically prepared for the board of trustees, is not intended to be and should not be used by anyone other than the specified parties.. The annual financial report was also presented containing the independent auditor opinion. The specific Governmental Accounting Standards Board (GASB) requirements pertaining to local government for fire districts was noted.

The annual financial report provided the statement of net position for the Glenside Fire District at 8.6 million. The District was noted to have a healthy reserve in comparison with other like fire districts. The summary of all sub accounts both major and nonmajor governmental funds was reviewed by the auditor providing additional detail surrounding the district's funds.

The Pension Fund was identified as being 80.6% funded in comparison with the 75% for the prior fiscal year reporting.

There were no changes in policies and five additional adjusting journal entries were provided by the auditors to the District's administration.

Overall it was another successful year for the District

C. Other Items from the Controller

A handout on the recommendation for this year's tax levy was provided to the board and reviewed by Mr. O'Sullivan. The consumer price index (CPI) increase is 2.7% and the estimated assessed valuation (EAV) for the District also rose by 2.0%. The 2026 proposed tax levy takes both of these factors into consideration. The final 2026 tax levy will be presented at the November board meeting through ordinance.

There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady reported that there was none.

B. Other items from the Attorney
There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners
Chief Cassady reported that the Board of Commissioners will not hold an October meeting. They posted the final list for Lieutenant promotion that contains three names. The District has opened up full-time firefighter's testing this month to create a new eligibility roster to hire from. Their next meeting will be held in November and hiring interviews will be scheduled.

B. Foreign Fire Insurance Board
Chief Cassady noted that the next meeting is scheduled for November 16th.

C. DuComm Report
Chief Cassady noted that there was no chiefs meeting this month.
He also discussed the DuComm funding formula for the cost of services. The Glenside District will owe an additional $38,000 and final payments have not been calculated yet.
President Kosiara noted that there is not executive meeting until October 28, 2026.

D. Other Announcements
Chief Cassady noted that upcoming events include:

- The Glendale Heights police department held a fundraiser for Special Olympics on October 13th that Chief Cassady participated in. Chief Cassady went to jail to help out and was bailed out by friends and family. Chief thanked all who donated and said the event raised over $16,000.
- A letter from Patty Pelletier was received and a thank you for the use of facility for her daughter's wedding. The family was very thankful and appreciative to hold the event in the place where their father worked so many years.
- Essential Trustee Training will take place in Plainfield on November 6th and 7th. Trustees Foss and Johnston will be attending.
- The Health and Safety Fair was held on October 7th at the Village of Glendale Heights' Sports Hub. There was excellent public attendance for the event. The District had its vehicles outside for Touch A Truck, made popcorn for the event attendees and had several tables filled with educational materials and information. We also assisted with the teddy bear clinic which was well received.

- Personnel updates were provided regarding injuries and light duty schedules.
- There are three new part-time firefighters starting orientation at the end of October.
- The 100 Club of DuPage Dinner will take place on October 28th and the District will have representatives attending – President Kosiara, Chief Cassady and Deputy Chief Buccola.
- The hail damage is being repaired on three vehicles and is being covered by insurance.
- At the most recent Village of Glendale Heights board meeting the District was presented with a proclamation for fire prevention week. Chief Cassady and crew were present to accept the recognition. Chief Cassady spoke on the District's many services.

VIII. OLD BUSINESS

A. Apparatus and Facilities

DC Buccola provided updates on all apparatus, noting that there are no major issues with vehicles at this time. Our ambulance vendor has notified us that the anticipated date for receipt of the new ambulance is 2028.

DC Buccola reported on facilities noting that Chief will provide an update on the kitchen remodel.

B. Living Quarters Kitchen Repair/Remodel

Chief Cassady noted that AHAL Construction has begun the construction for the remodel and repair work of the upstairs kitchen. A change order has been created for additional backsplash and tile work in the amount of $6,558.00

Trustee Kosiara motioned to accept the change order for the kitchen remodel for tile work in the amount of $6,658.00. The motion was second by Trustee Johnston.

Roll Call Vote:
Trustee Kosiara – aye
Trustee Johnston – aye
Trustee Foss – aye
Motion carried.

C. Service Awards

October 23rd is scheduled for the Districts service awards, held every two years and recognizing employees with increments of five years of service.

D. Station Generator Repair
Chief Cassady provided a quote from our current vendor on repair of the radiator for our station generator. Chief reviewed the issue with the custom radiator for the station generator and the core leak that needed to be repaired.

Trustee Kosiara motioned to contract with GenServ for the repairs of the station generator in the initial amount of $10,292.11 for the removal and re-installation of the radiator. The motion was second by Trustee Foss.

Roll Call Vote:
Trustee Kosiara – aye
Trustee Foss – aye
Trustee Johnston – aye
Motion carried.

E. Uniform and Appearance Policy
Chief Cassady provided an updated version of the Appearance and Uniform Policy of the Board of Trustees Policies and Procedures for the District. The Board agreed with the changes.

F. Fire Inspector Job Posting
The hiring for a full-time Fire Inspector position for the District was discussed as seven applications have been received. We will keep the posting open until the position is filled. Interviews begin this week.

G. Other Old Business
Chief Cassady noted there was none.

IX. NEW BUSINESS

A. ORD 209 Tax Levy
Chief Cassady provided the flyer information for this years Fall Festival of Flavor benefitting the hospital foundation. Pastor Steve Kass from Faith in Family church on Bloomingdale Road is being recognized. The District will not be in attendance this year.

Trustee Kosiara motioned to adopt the new policy as presented to the board. The motion was second by Trustee Johnston.

Roll Call Vote:
Trustee Kosiara – aye
Trustee Johnston – aye
Trustee Foss – aye
Motion carried.

B. Other New Business
There was no other new business to discuss.

X. PUBLIC COMMENTS/QUESTIONS
There were none.

XI. ADJOURNMENT
The next regularly scheduled meeting of November 10, 2026 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 5:48 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Michael Foss, Secretary

APPROVED THIS 10TH DAY OF NOVEMBER, 2026

/s/ Nicholas Kosiara, President