

**GLENSIDE FIRE PROTECTION DISTRICT
MINUTES OF THE REGULAR MEETING
NOVEMBER 11, 2025
OF THE BOARD OF TRUSTEES AT 4:30 P.M.**

- I. CALL TO ORDER:
President Kosiara called to order the regular meeting for Glenside Fire Protection District Board of Trustee's at 4:30 P.M.
- II. PLEDGE TO THE FLAG:
The pledge of allegiance to the flag was recited.
- III. ROLL CALL:
Present were Trustee Kosiara, Trustee Foss and Trustee Johnston. Trustee Foss requested that the meeting minutes reflect that Chief Cassady, DC Buccola, BC Zahara, Bradley O'Sullivan for Controller James Howard and Admin Haiden were also in attendance.
- IV. MINUTES OF PREVIOUS TRUSTEES MEETINGS
The regular meeting minutes for the Board of Trustee's meeting held on October 14, 2025 were presented for review and acceptance.

Trustee Kosiara motioned to accept, approve and file the regular meeting minutes of October 14, 2025 as presented. The motion was second by Trustee Johnston. Trustee Kosiara asked the record to reflect that there was unanimous approval of the motion with all members in attendance voting.

- V. FINANCIAL REPORTS
 - A. Controller's Report

Mr. O'Sullivan reviewed the month's fiscal year ending October 2025 with the fiscal year just starting. He summarized the revenues and operating expenses for the District noting that fifty percent of the fiscal year is now completed. The GEMT money owed to the State of Illinois has been booked under the Admin expense account. Pre-pays for the tender and ambulance have been booked as well as the down payment for the new marquee under capital expenses.

He then provided a review of investments, including the new Wintrust of Schaumburg account, to wrap his report up.

There were no questions or concerns.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for August in the amount of \$684,569.62. The motion was second by Trustee Johnson.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. Sawyer Falduto Report/Presentation

Tom Sawyer of Sawyer Falduto was present and provided copies of the status report of funds for the Glenside District to everyone present.

Mr. Sawyer reviewed the materials for the board members noting that the interest environment has changed our portfolio over the years. The District has 51.6% of funds in Treasury Bonds that are liquid. Reviewing the year to date nine month picture and the District's investments since inception, we have a projected income of \$1.6 million dollars.

The board thanked Mr. Sawyer for his time and presentation

C. Other Items from the Controller

There were no other items from the Controller.

VI. LEGAL ISSUES

A. Attorney Report

Chief Cassady reported that there were no legal issues at this time.

B. Other items from the Attorney

There were no other items.

VII. ANNOUNCEMENTS

A. Fire Commissioners

Chief Cassady reported the board approved the final eligibility roster as last week's special meeting. Two offers have been already accepted and we will begin the hire process.

B. Foreign Fire Insurance Board

Chief Cassady noted the board rescheduled their meeting to have drawings reviewed for a deck on the second floor off of the living area. More to come.

C. DuComm Report

Chief Cassady reported that DuComm now has 67 fully trained operators with six more in processing. DuComm is making an agency agreement with Argon Labs for dispatching services. The 2026 mobile radios anticipated purchase by ETSB has been put on hold. The District will need to budget for payment of new radios eight to ten years out. The radios are \$10-\$12 thousand a piece. DuComm is also going to investigate other funding options.

D. Other Announcements

Chief Cassady noted that the health insurance broker had estimated an increase of 10-15% for premiums this year and the increase came in at 12.7%. The District is with One Digital and carries Blue Cross Blue Shield Insurance for its employees.

Worker's compensation insurance will also renew at the start of the calendar year and will see a significant increase due to a three to five year roll of claims over the past years. A significant decrease is expected next year in premiums with a health.

The DuPage Election committee has removed the Glenside Fire Protection District from its locations as a polling place. We could not offer early voting at our location.

Leadership coach, James Rowan, has provided the District's firefighters with a 360 evaluation feedback along with improvement tips to each employee. He was on sight last week to meet with all shifts and continue the process. Positive value added feedback has been the overall assessment for the evaluation process.

The District will hold a family holiday Christmas party next month.

The District will once again participate in the Christmas sharing event, organized by the Village of Glendale Heights. Money will be collected and donated this year.

Chief has set a meeting in December to review the 2026 goal and objectives for officers and administration. Some of these tasks include a wage reopener for the CBA, Lieutenant Testing and service awards.

VIII. OLD BUSINESS

A. Apparatus and Facilities

DC Buccola provided updates on all apparatus, noting that engine 58 was pump tested successfully and we are waiting on parts from Ferrara related to steering.

DC Buccola reported on facilities noting that the station heater on the apparatus bay floor needs to be repaired. A quote was not accepted and a meeting is being scheduled to reevaluate. Carpet cleaning on the first and second floors was completed.

The underground storage tank level probe was repaired as required.

B. Other Old Business

Chief Cassady noted there was none.

IX. NEW BUSINESS

A. Ordinance 205 Tax Levy 2025

The tax levy presentation was completed last meeting. The ordinance has an increase of 3.11% over last year's figures. There is \$189,000 in

new money with \$110,000 allocated to the Pension Fund and \$79,000 to operations. The ordinance has been prepared accordingly.

Trustee Kosiara motioned to accept and file the Controller's Report as presented and pay all accounts payables and payroll as presented for August in the amount of \$684,569.62. The motion was second by Trustee Johnson.

Roll Call Vote:

Trustee Kosiara – aye

Trustee Foss – aye

Trustee Johnston – aye

Motion carried.

B. Other New Business

There was no other new business.

X. PUBLIC COMMENTS/QUESTIONS

There were none.

XI. ADJOURNMENT

The next regularly scheduled meeting of December 9, 2025 will take place at the regular time of 4:30 PM at 1608 Bloomingdale Road, Glendale Heights, Illinois.

Trustee Kosiara motioned to adjourn the meeting at 5:39 P.M. The motion was second by Trustee Foss. Trustee Kosiara asked the record to reflect there was unanimous approval of the motion with all members in attendance voting.

Respectfully Submitted By:

/s/ Michael Foss, Secretary

APPROVED THIS 9TH DAY OF DECEMBER, 2025

/s/ Nicholas Kosiara, President